

Familiarization programs during the financial year 2023 – 24

During the financial year 2023 – 24, the following discussions were held in familiarization to the Independent Directors of the Company

<u>Sl.No</u>	No. of hours spent by each Independent Director	No. of hours spent by each Independent Director	
		FY 2023-24	Cumulative till date
1	Briefing on their role, responsibilities, duties, and obligations as a member of the Board	3 hours	4 hours
2	Nature of the industry in which the Company operates	3 hours	5 hours
3	Nature of business and business model of the Company, Company's strategic and operating plans	5 hours	7 hours
4	Matters relating to corporate governance, code of business conduct, risk management, compliance programs, internal audit, etc.	7 hours	10 hours
5	Roles, rights, and responsibilities of the Independent Directors	4 hours	5 hours
6	Interaction with the Senior Management of the Company	2 hours	4 hours
7	Cognizance with the Company's strategy, business model, operations, service and product offerings	3 hours	6 hours
8	Update on markets, organization structure, finance	6 hours	7 hours
9	Apprised on human resources, technology, quality, facilities, risk management and such other areas as may arise from time to time	4 hours	5 hours

Besides the above, the Independent Directors and the Board as a whole, are on a continual basis familiarized with the functioning of the overall performance and functioning of the Company, risk management process, human resource processes and people development initiatives, IT processes, CSR, safety, sustainability and governance initiatives of the Company.

*Note: The information stated in the above table is from April 2023 to March 2024