

September 11, 2025

<b>To</b> <b>The Secretary</b> <b>BSE Limited</b> Phiroze Jeejeebhoy Towers, Dalal Street, Fort Mumbai - 400 001  <b>Scrip Code: 543514</b>	<b>To</b> <b>The Manager,</b> <b>Listing Department,</b> National Stock Exchange of India Limited Exchange Plaza, C-1, G Block, Bandra- Kurla Complex, Bandra (East), Mumbai - 400 051  <b>Scrip Code: VERANDA</b>
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Dear Sir/Madam,

**Sub: Grant of Employee Stock Options under the Veranda Learning Solutions Limited Employees Stock Option Plan 2022 (VERANDA ESOP PLAN 2022)**

In terms of provisions of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Nomination Remuneration Committee of the Company at its meeting held today i.e Thursday, September 11, 2025, has approved the grant of 37,000 (Thirty Seven Thousand) Employee Stock Options to the eligible employees of the Company and its subsidiaries under the Veranda Learning Solutions Limited Employees Stock Option Plan, 2022.

The details as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are provided as **Annexure I.**

The meeting commenced at 11.30 A.M and concluded at 11.55 A.M.

Kindly take the same on record and display the same on the website of your exchange. This information will also be available on the Company's website at <https://www.verandalearning.com/web/index.php/stock-exchange-intimations>

**Thanks & Regards**  
**For Veranda Learning Solutions Limited**

**S. Balasundharam**  
**Company Secretary & Compliance Officer**  
**M. No: ACS-11114**

### Annexure I

Brief details of options granted	27,000 Employee stock options granted to the Strategic team and 10,000 Employee stock options granted to the Non-Strategic team of the Company and its subsidiaries.
Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021	Yes
Total number of shares covered by these options and the total number of shares arising as a result of exercise of options	37,000 (Thirty-Seven Thousand) each stock option is convertible into One equity share having a face value of Rs. 10/- each
Pricing formula	Rs. 68.50 Per Equity Share upon exercise of Stock Options by the strategic team.  Rs. 171.38 /- Per Equity Share upon exercise of Stock options by the Non-Strategic Team.
Options vested/vesting schedule	Options granted shall have a Vesting period of not earlier than one year and not later than 4 years from the date of grant.
Time within which options may be exercised	Exercise period in respect of the Vested options shall be subject to a maximum period of 6 years from the date of Vesting of options.
Options exercised	Not Applicable
Money realized by exercise of options	
The total number of shares arising as a result of exercise of option	
Options lapsed	
Variation of terms of options	
Brief details of significant terms	
Subsequent changes or cancellation or exercise of such options	
Diluted earnings per share pursuant to issue of equity shares on exercise of options	

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