

Familiarization programs during the financial year 2025 – 26

The Independent Directors were given familiarization program in accordance with the policy framed and as per the SEBI Listing regulations.

- Presentations are made to the Directors at Board Meetings & Committee Meetings on the business strategies, management structure, HR policy, quarterly and annual results, budgets, review of Internal Audit report, operations of subsidiaries etc.,
- Interactions happened during Board / Committee meetings.
- Quarterly updates on relevant statutory changes is circulated to the Directors.
- The Independent Directors of the Audit Committee are attending the Board meeting of all the Subsidiary Companies, thereby they are familiarized with various aspects.

S.No	Particulars of familiarization	No. of hours spent by each Independent Director	
		FY 2025-26	Cumulative till date
1	Briefing on their role, responsibilities, duties, and obligations as a member of the Board	4 hours	11 hours
2	Nature of the industry in which the Company operates	2 hours	10 hours
3	Nature of business and business model of the Company, Company's strategic and operating plans	6 hours	18 hours
4	Matters relating to corporate governance, code of business conduct, risk management, compliance programs, internal audit, etc.	6 hours	23 hours
5	Roles, rights, and responsibilities of the Independent Directors	4 hours	13 hours
6	Interaction with the Senior Management of the Company	3hours	9 hours
7	Cognizance with the Company's strategy, business model, operations, service and product offerings	3 hours	12 hours
8	Update on markets, organization structure, finance	5 hours	18 hours
9	Apprised on human resources, technology, quality, facilities, risk management and such other areas as may arise from time to time	4 hours	13 hours

Besides the above, the Independent Directors and the Board as a whole, are on a continual basis familiarized with the functioning of the overall performance and functioning of the Company, risk management process, human resource processes and people development initiatives, IT processes, sustainability and governance initiatives of the Company.

*Note: The information stated in the above table is from April 2025 to March 2026.